



Our FIRM

HLB Jim Roberts is an auditing and consulting firm constituting a partnership of four qualified Chartered and Certified Public Accountants. It is one of the leading firms providing Audit and Assurance, Public Financial Management, Consultancy, Accountancy, Capacity building, Tax Advisory, Social and Business research, Baseline studies, and Management Consulting services within Uganda and across Africa.

HLB Jim Roberts is a member firm of HLB International dynamic network of independent professional accounting firms and business advisers. HLB International is a leading global network comprising locally well-established member firms which mostly rank among the top 12 nationally. Inspired for more than 40 years, HLB International is present in 158 countries, with 2,210 partners and 29,363 staff in over 795 offices worldwide.

Our Mission

To provide quality and timely professional services to the utmost satisfaction of our clients

Our Values

- Integrity
- Outstanding value to our customers
- Communicating openly and honestly
- Respecting one another



HLB Jim Roberts won the award of the Institute of Certified Public Accountants of Uganda as the BEST ACCOUNTING FIRM FOR THE YEAR 2018.



Our Line Of Business

Our customers are of various sizes, including privately-owned, multinational corporations, state owned and government agencies as well as Non-Governmental organizations. Our industry expertise and efficient service provides many benefits to our customers and their businesses which include:

Public Sector and Development Funding	Financial Services	Consumer and Industrial Markets
International Aid Organizations	Banking	Consumer Products
Government Bodies	Insurance	Building and Construction
Non-Governmental Organizations	Real Estate	Manufacturing and Production
Agriculture and Plantations	Forex Bureaus	Transport and Logistics
Regulators	Cooperatives	Communication
Health Services and schools	Micro Finance	Leisure and hospitality

Our Service Line

“Individual consumer attention is a fundamental aspect of the professional services offered by HLB Jim Roberts”

Audit & Assurance

We provide services in auditing, finance and advisory matters. Amongst these services are: Provision of financial audit including statutory audits, Program audits, Information technology audits, Performance audits, Operation audits, Due diligence reviews related to the acquisition, sale, mergers and valuation of companies and businesses, and Development or assistance to the internal audit function.

Tax Advisory

Our approach to tax planning encompasses the entire spectrum of direct, indirect and personal taxes. We provide quality business oriented national and international advice

Our experienced tax professionals are drawn from various backgrounds with industry specialization, service line expertise together with advanced training that equips them to work with our clients and be their professional tax advisors in a wide spectrum

Other Services

Financial Services

Our firm offers financial advisory services which include but are not limited to the following:

- Design and development of finance functions,
- Preparation and development of accounting manuals for different departments, entities, and organizations,
- Review of financial, internal and security controls in a computerized environment,
- Financial investigations and forensic audits
- Wealth management and advisory services

Baseline Surveys & Research

Research forms a basis for innovation and invention. JIM ROBERTS offers support in base line surveys and Research Services which include but are not limited to the following, in addition to our other portfolio of services:

- Social research
- Baseline surveys/Studies
- Operational and business research
- Needs assessment

Risk Consulting Services

As the business and regulatory environment continues to evolve, organizations face unprecedented regulatory scrutiny, emerging and systemic risks that can be a challenge to traditional strategies and assumptions. Our Risk consulting partners and professionals can help over turn risk and compliance efforts into opportunities to drive sustainable business value.

Public Financial Management

We offer a range of consulting in the Public Sector Financial Management Reforms Area in the following:

- Review of Public Sector Financial Management Systems
- Preparation of Financial Statements
- Government financial procedures
- Design and implementation of Financial Management Systems

Monitoring & Evaluation

We offer monitoring and evaluation services especially to determine whether intended project or organizational objectives for specific activities have been met. Our Monitoring and evaluation model is based on the application of evaluation standards to the basic log frame.

Capacity Building and Training

The challenge of all organizational managers is to recruit the best people, for the right jobs, train them, motivate them and retain them. Our firm recognizes the importance human resources play in attaining the desired results in any organizational situation.

Training and Capacity Building

Under this service line, we offer the following services:

- Training in ICT based skills i.e. Computer based packages, Microsoft Offices packages, Statistical packages, Accounting packages and selected financial management and audit areas.
- Training in budgeting, output based budgeting, devolved budgets, Accounting, economics, taxation etc.
- Training in business, economic, and finance courses for managers.

Project Management

We offer project management services with a proven track record in the successful implementation of international projects especially involving the implementation of enterprise wide resource management systems. Our staff are affiliated to the worldwide leader in project management activities – the Project Management Union. We apply well tested project management tools, techniques and project planning tools like PRINCE, MS Project in the project management activities. We offer services as project managers to:

- Execute projects;
- Monitor and regularly review project progress in terms of accountability;
- Planning and re-planning consisting of periodic review, refining

Information & Communication Technology

At HLB Jim Roberts, we offer ICT services that add value to clients. We partner with IT service and goods providers to deliver resilient solutions. We provide highly specialized ICT Services in the following areas:

- ICT Training and capacity building
- Free and Open Source Software (FOSS) and Technologies
- Design and development of systems
- Information technology, communications and information systems consulting
- Back office operations – running applications on behalf of clients
- Outsourcing components of systems Infrastructure design and maintenance

Membership to Professional Bodies

HLB Jim Roberts has been prequalified and enlisted as a member of the following bodies:

- The Institute of Certified Public Accountants of Uganda (ICPAU)
- Institute of Corporate Governance of Uganda (ICGU)
- Rotary Club of Kampala – Day Break
- Kampala Club
- Lions Club of Kampala Central
- Institute of Internal Auditors Uganda (IIA)

Our Pre-qualification Status

- Office of the Auditor General
- European Union
- Bank of Uganda, to audit commercial banks, Forex Bureaus and other financial institutions such as Microfinance institutions, Cooperatives
- Public Procurement and Disposal of Public Assets Authority (PPDA).
- National Water & Sewage Corporation
- Oxfam
- Insurance Regulatory Authority to Audit Insurance companies.
- Uganda Communications Commission (UCC)

Why Partner With Jim Roberts

We have a track record for coordinating similar assignments

Our staff/consultants have carried out training and capacity building, Audits, Accountancy, Financial Management consultancies in countries such as Uganda, Liberia, Rwanda, The Gambia, Sudan, Ethiopia, Lesotho, South Sudan, Kenya, Zanzibar (Tanzania), Botswana.

The HLB Jim Roberts Methodologies and Team

For most people, the horizon is as far as they can see. At JIM ROBERTS, the horizon represents the threshold to an unseen world of new opportunities.

We are constantly searching for solutions that lie beyond the

obvious. We combine insight, knowledge and original thinking to create new opportunities.

In the race for solutions that deliver results, HLB Jim Robert is the ultimate advantage partner for entities and organizations whose aim is to achieve high quality results consistently beyond targets, and beyond the horizon. We base our service approach and philosophy on the following pillars:

- Proven Performance delivery
- Reliability of Recommendations
- Unrivalled quality
- Excellent Service support

Industry Insight

For over 12 years, Jim Roberts has assisted an impressive list

of Governments, successful public and private sector organisations & NGO's in financial management. We approach every opportunity with a thorough understanding of your business goals and objectives, and then develop a customized plan to achieve fruitful results.

By committing to long-term partnerships, we ensure that your risk management aligns and supports your overall company strategy.

We are Vendor Independent

Whilst we work with large organizations, we remain independent and can understand the vendors philosophies products and services as well as their strength and weaknesses. Our aim is to work solely

on your behalf to achieve the right outcome at the right price

We are Vendor Independent

Powerful ideas, innovative practice, lasting value. All our structures and procedures provide for quality performance:

- The methodology and design philosophy;
- How we operate;
- How we think of solutions to guarantee results.

Experience has taught us to take a clear sighted look at the latest market trends, to make the right decisions at the right time, and to treat our clients as valued partners in order to guarantee them quality.

Our Staffing

The firm's team is comprised of 30 staff including three Partners/Executive Directors with masters degrees , professional accounting qualifications and over 20 years of extensive experience in research, baseline surveys, Audit , Accounting, Public Financial Management, Capacity building, Taxation, IT, Business Financial Management and Consulting.

Our Executive Consultancy Team

CPA Flugence Mungereza

Is a Chartered Certified Accountant and has over 30 years of experience in Financial Management, Audit, Business Advisory, Management Consultancy, Financial Advisory, Quality Assurance, Privatisation and insolvency assignments.

CPA Kariisa - Kasa Joram

Is a member of the institute of certified Public Accountant of Uganda, Fellow of Association of Chartered Certified Accountant, holds a masters in Human Resource Management, has over 30 years experience in Business Advisory, Audit, Management Consultancy.



Key Personale & Management Staff

Get in Touch



CPA Julius Tumuhimbise - Managing Partner
julius.tumuhimbise@hlbjimroberts.com
0702-001006

Julius is a Certified Public Accountant, he holds a Bachelors of Science degree in (Physics & Mathematics) and a Masters in Business Administration from Makerere University Kampala.

He is an experienced Financial and Business Advisor with over 13 years experience in the fields of Audit, Accountancy services, Financial Management, Tax & business Advisory services, Strategic Planning, Capacity building and Training among others.

Julius is the International Contact Partner of HLBI in Uganda (A global Accounting Network comprising of member Firms including Jim Roberts & Associates in over 140 countries with Independent

Accounting and Business Advisors), he is a Council member of the Association of Insolvency Practitioners of Uganda.

He is also a representative of the Institute of Certified Public Accountants of Uganda (ICPAU) on the Internal Audit Committee to the Council of Makerere University, he is a member of Professional Standards Committee and the Practioners Forum Steering Committee of ICPAU. Currently he is the Treasurer Lions Club of Kampala Central.

Julius has previously been a senior member of management at PKF Uganda, TMK & Co. and Centenary Bank.



CPA James Onyoin - Senior Partner
james.onyoin@hlbjimroberts.com
0701-308397

James holds a Honorary Doctorate in Corporate Governance and Leadership from the Commonwealth University and the London Graduates School.

He is a Fellow of the Chartered Certified Accountants (FCCA), Project Management Practitioner, Tax Professional and holds a Masters of Business Administration (MBA) Oxford Brookes University UK, B,Com degree from MUK. He is a Member of the Institute of Certified Public Accountants of Uganda.

He also holds a post Graduate Diploma in Income Tax Administration(DITA).

He is a Public Financial Management (PFM) and Governance Expert with extensive hands-on experience of over 20years in PFM and Tax reforms, project design, management, implementation,

evaluation and quality assurance of Integrated Financial Management Information Systems in the African region (The Gambia, Kenya, Liberia, Lesotho, Uganda, Ethiopia, Sudan, South Sudan, South Africa and Tanzania). James previously held senior management positions at the Tropical Bank, Uganda Revenue Authority, Ernst & Young, KPMG, and PWC.

He is a board member at ESKOM Uganda, Citibank Uganda, CEO Summit Uganda and the League of East African Director and is a member of the Parliamentary Commission Internal Audit Committee. James chairs the Audit and Risk Committee at ESKOM and the Board Audit Committee at Citibank. James is a member of the adjunct faculty at the Strathmore Business School.



CPA Robert Otala - Senior Partner

Robert is a Fellow member of the Association of Chartered Certified Accountants (FCCA) UK, Certified Public Accountant (CPA), Certified Internal Auditor (CIA), holds an MBA of Edinburg Business School, UK and a B.Com Degree from Makerere University.

He is a Public Financial Management expert with over 20 years experience and extensive knowledge in the development, implementation and running of accounting, auditing, and financial

reporting systems and software packages both in the public and private sector.

He is also experienced in developing and strengthening the capacity of various governments in the management and sustainability of the IFMIS implementations and other associated Public Financial Management Reforms including; Implementation of Financial Management Systems across Africa in countries such as Uganda, The Gambia, Liberia and Rwanda.



CPA Christine Abotha Okalebo Managing Director Consulting

**christine.okalebo@hlbjimrobert.com
0704-636780**

Christine is a Fellow of the Association of Chartered Certified Accountants (UK), Certified Public Accountant and she holds a Bachelors of Commerce (Hons) from Makerere University.

She is the Managing Director of Jim Roberts Consulting Limited in charge of Tax and Business Advisory. She is proficient with Windows operating systems, MS

office and computer Aided Auditing software including CASEWARE and Quick Books Accounting software. With over 15 years of experience in Tax & Business Advisory, Audit & Financial systems Implementation.

Christine has held senior management positions at Jim Roberts and Associates as a Director Audit & Administration and Audit Manager among others.



CPA Ruth Mwoga Waibale
Manager Audit & Administration
ruth.mwoga@hlbjimroberts.com
0772-449217

Ruth is Member of the Association of Chartered Certified Accountants (ACCA), affiliate Certified Public Accountant (CPA) and holds a Bachelor's Degree in Business Administration (BBA) from Makerere University.

She is an accounting and financial management specialist with over 12 years' experience at the forefront of supervising external audits, project audits, internal audits, due diligence, value for money audits, accountancy, financial management

and consultancy assignments for various international Aid and Non-Governmental Organisations, Private and Public Limited Companies, Financial Institutions, SACCOs, Governments & Public Sector Institutions.

She is currently the Manager Audit and Administration at Jim Roberts & Associates, Certified Public Accountants and a Board member for Women of Uganda Network (WOUGNET).



CPA Julius Kenneth Okurut
Manager Tax & Business Advisory
julius.okurut@hlbjimroberts.com
0702-500999

Julius is a Certified Public Accountant (CPA), he holds a Bachelors of Statistics (Hons) degree from Makerere University Kampala, Post graduate Training (CA4SoHo) in E-Commerce Wall & Associates Canada, Associate member of the International Institute of Certified Forensic Investigation Professionals USA

(IICFIP). Julius serves as a non Executive Board Member of Credit Watch Africa Ltd.

With over 12 years experience in Tax, Audit, Accountancy and Financial systems Implementation. Julius is proficient with Windows operating systems, MS office and computer Aided Auditing software including CASEWARE auditing software and

Quick Books Accounting software. He is a Senior Manager at Jim Roberts Consulting Limited in charge of Tax and Business Advisory.

He has previously served in Jim Roberts & Associates in different capacities such as Audit Manager, IT manager, Financial Systems and Capacity Building Manager among others.

Prior to joining HLB Jim Roberts, Julius has worked with Electoral Commission of Uganda among others.



Wilson Batuma
Manager, Internal Audit Services
wilson.batuma@hlbjimroberts.com
0772-407086

Wilson is an Internal Audit Practitioner, Forensics Accounting Professional and has a Master of Business Administration (MBA)-Finance student of Edinburgh Business School, Heriot Watt University, UK holding a B.Com (Accounting) degree of Makerere University.

He is an experienced and seasoned Internal Auditor with over 20 Years of combined extensive hands-on and senior level experience in Internal, External and Forensic Audit. He previously held senior positions in New Vision Printing as Publishing Corporation, Eskom Uganda as well as Makerere University, Uganda Co-operative Alliance and Coopers & Lybrand Chartered Accountants.



Simon Odur
Manager, Tax Advisory Services
simon.odul@hlbjimroberts.com
0783-295684

Simon holds a Bachelor of Commerce (Hons) Degree of Makerere University, Post Graduate Diploma in Income Tax and Revenue Administration (PODITRA-URA) and Post Graduate Diploma in Financial Management (DFM-UMI).

He has previously served in Uganda Revenue Authority from April 1993 to March 2019, a period of 27 years.

Simon has vast knowledge and experience in the field of Tax audits, tax dispute resolutions (Objections/ Appeals) and application of tax laws having served in various units in URA in different capacities as a team leader.

His background brings to Jim Roberts Consulting Ltd a wealth of experience in handling tax related matters.