



Vision

To provide innovative, client-focused financial and advisory solutions that drive sustainable growth and development for our clients and communities.

Mission

To foster sustainable growth and development for our clients by leveraging our global network, local expertise, and innovative solutions.

Our Values

We strive to uphold the highest standards of integrity, professionalism, and ethical conduct while nurturing a culture of collaboration, innovation, continuous improvement, and social responsibility in all our endeavours

ABOUT US

HLB Jim Roberts is an auditing and consulting firm. It is a partnership of four Certified Public Accountants. It is one of the leading firms providing Audit, Tax and Advisory services within Uganda and across Africa.

HLB Jim Roberts provides Audit & Assurance services while Jim Roberts Consulting Ltd provides tax & advisory services.

HLB Jim Roberts is a member firm of HLB International, a dynamic network of independent professional accounting firms and business advisers.

HLB International is a leading global network comprising locally well-established member firms which mostly rank among the top 12 in each Country. Inspired for more than 40 years, HLB International is present in 157 countries, with 29,363 staff inover 1030 offices worldwide.

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Fact Sheet

Founded

Partners





Acquisition









2000

Clientelle

2018

Accounting Firm of the Year 2018

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Our Pre-qualification Status



















Oxfam

Sector coverage

Our customers are from various

Privately-owned, and publicly-owned companies and multinational corporations State-owned and government agencies Non-Governmental organisations

Our services

Audit & Assurance Tax Advisory Internal Audit services Risk Consulting Services Capacity Building & Training Leadership Development and Coaching

Executive Selection

Anti Money Laundering (AML) Audits Management Information Systems (MIS)Audits

Due Diligence Share Valuations

Investigative Audits

Financial Systems Strengthening Project Management

Strategy and Policy Development

Board evaluation and reviews Fund management

Membership to Professional **Bodies and Associations**





Think Ahead







Other Affliciated **Bodies and Associations**





Our Leadership Team



CPA Dr. James Okello Onyoin **Managing Partner, HLB Jim Roberts** CEO. Jim Roberts Consulting Ltd PCC. CPA, FCCA, DITA, MBA, BCOM



Partner, HLB Jim Roberts **Executive Director, Jim Roberts Consulting** CPA. B.STAT



CPA Robert Otala Senior Partner CPA, FCCA, CIA, MBA, BCOM



Director. Audit, Finance and Administration





HLB Jim Roberts is a member firm of HLB International, a fast growing dynamic network of independent professional accounting firms and business advisors. Formed in 1969, HLBI is a leading mid-tier international accounting network, serving clients through its member firms in over 158 countries.



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Network of the Year INTERNATIONAL ACCOUNTING BULLETIN



INTERNAL AUDIT

We often ask ourselves, is internal audit necessary? What if we're a smaller organization, should we be spending our already limited resources on an internal audit services? If your clients depend on you to provide efficient, compliant, and secure services, then the answer is a resounding "yes". Internal audit is an independent, objective assurance and consulting activity designed to add value and improve an organization's or company's operations.

It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes. Being a member firm of HLB International, it gives us the opportunity to draw specific Internal Audit expertise from an even larger professional network in over 140 countries.

Our Internal audit team is comprised of professionals in the Audit, Accounting and Tax field who have rendered advice to a wide range of clientele in various industries i.e. Non-Government Organisations, Government Parastatals, Large ,Small and Medium Enterprises. Though many organisations/businesses could prefer maintaining and employing an internal audit function within, the fact is Outsourcing an internal audit function is recommended for the better functioning of the audit department.

BENEFITS OF CHOOSING US FOR INTERNAL AUDIT.

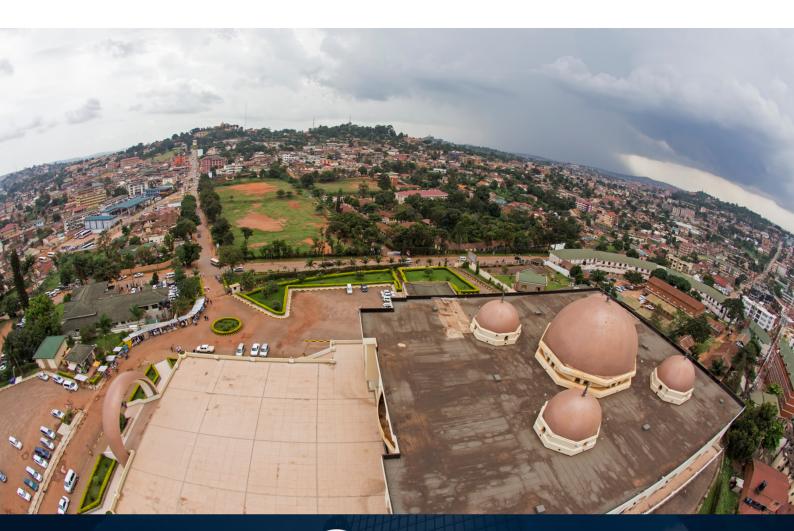
- We provide an independent overlay to your audit engagement
- We provide the value of greater staffing flexibility, especially as bespoke projects arise.
- Cost savings resulting from removing internal audit training and recruiting costs.
- We ensure that the operations are according to the set standards.
- We provide value from highly skilled and experienced professionals and leading technology.
- Incremental value while holding down internal costs.
- Ongoing monitoring, compliance maintenance, and control transformation efforts to improve the business effectiveness of your internal audit function.





OUR INTERNAL AUDIT CLIENTELE

Non Governmental Organisations	Private Organisations/Industries
Kilimo Trust	Delta Petroleum ltd
	Alfill millers
Public Sector	Jaab Oils Itd
Uganda Insurers Association	HASCAL
Uganda Land Alliances	Lake Mburo Investment Company
	Goldmine Finance Limited
	RECO Industries







CPA JAMES OKELLO ONYOIN
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James is a Fellow of the Chartered Certified Accountants (FCCA), Certified Public Accountant (CPA), Professional Certified Coach (PCC), Project Management Practitioner, Public Financial Management & Governance Expert with more than 25 years' experience in International Development, covering over 10 countries in the Africa region.

He is a Board Member for Eskom Uganda Ltd and Chair Audit and Risk Committee. He is also Board Member Citibank Uganda Limited and Chair Board Audit Committee. James is Co-Founder and Managing Partner at HLB Jim Roberts, Certified Public Accountants and CEO at Jim Roberts Consulting Ltd. He is a Member of the Audit Committees of the Parliamentary Commission of the Parliament of Uganda and UAP Old Mutual Insurance Uganda Ltd. James is a member of the adjunct faculty of the Strathmore University Business School, Nairobi, Kenya.

James holds a B. Com degree from Makerere University and an MBA from Oxford Brookes University. He also holds a Post Graduate Diploma in Income Tax Administration (DITA) from the Uganda Management Institute and qualified as a PRINCE 2 project management professional.. James obtained a Doctorate in Corporate Governance and Leadership from the Commonwealth University and the London Graduate School.

James previously held senior leadership positions at Tropical Bank, URA, Ernst & Young (EY), KPMG, PwC, Ministry of Finance, Planning and Economic Development and the Ministry of Local Government.

James has extensive hands-on experience in financial management consulting, training and capacity building, mentoring and executive coaching, change management, project management, tax administration and management, and implementation of Public Sector Reforms and Integrated Financial Management Information Systems (IFMIS). He also has deep insights in the fields of Audit & Assurance, Risk Management, and Governance and Accountability.

James has conducted various consultancy assignments for a number of bilateral and multilateral institutions, international development agencies (including IMF, World Bank, UNDP, SIDA, EU, USAID), and the Governments of Uganda, Kenya, The Gambia, Liberia, Tanzania (including Zanzibar), Ethiopia, Sudan, Lesotho, South Sudan and South Africa.

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CPA JULIUS KENNETH OKURUT
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Julius is a Certified Public Accountant (CPA), Statistician and Economist. He has over 20 years' experience in Audit, Tax Advisory and Financial Systems Implementation for Corporations, Public Sector Entities and Civil Society Organizations.

He is a Partner at HLB Jim Roberts CPA and Executive Director, Jim Roberts Consulting Limited. In this role he is in charge of Tax and Business Advisory for a cross-section of Entities; Private, Public and Civil Society.

He previously served in Jim Roberts & Associates (Now HLB Jim Roberts) in different capacities; Audit Manager, Audit Supervisor, Audit Senior, IT manager, Financial Systems and Capacity Building Manager among others. Julius has extensive hands-on experience in Audit, Investigative/ Forensic Audits, Tax Advisory and Financial Management. He is a Board member for Credit Watch Services (CWS) Uganda formerly Credit Reference Bureau Uganda as well as a member of the Advisory Committee on Finance and Audit with St. Peters Asante Secondary School Mpigi. He has led teams in the fraud investigations in public, civil society and private sector assignments. Some of the assignments he has managed have been conducted through courts of law in Uganda.

CPA OKURAPA SAMUEL, [FCCA(UK), CPA(U), CIA, CFSA,IIA(U)]

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Samuel, is a Fellow of the CharteredCertified Accountants (FCCA), a Certified Public Accountant (CPA), and holds a specialty in internal auditing as a Certified Internal Auditor (CIA). He also obtained a specialty as a Certified Financial Services Auditor (CFSA) all awarded by the global institute of Internal Auditors headquartered in Florida USA. Samuel held key positions in banking, insurance, telecom, and public practice and served as an ED/CFO of a leading insurance company, the national insurance company in Rwanda (Sonarwa General Insurance) where he oversaw key processes; - due diligence, restructuring, and company capitalization together with regulatory administration processes. Prior to his financial role with the company, he provided decisive investigations as the Chief Internal Auditor of the company where he exposed fraudulent practices and control weaknesses.



Samuel has hands-on experience in internal audit roles and he served as the Chief Internal Auditor of Cairo International Bank, a role that spanned 5 years after his prior role as the Chief Internal Auditor for Nilecom/Celcom, an MTN franchise in Uganda.

Samuel proudly served with HLB Jim Roberts, Certified Public Accountant from its inception as a Senior auditor before pursuing a career as an Internal Auditor. During this time, he implemented various audits on behalf of the firm from 2003 to 2005.





CPA Timothy Etoori - CIA, CISA
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With over thirty years of experience, Timothy is an experienced business executive and senior manager who has served on Boards and Board Audit Committees over the last ten years. He worked as an Executive Director in a financial institution and has also served as Head of Internal Audit in financial institutions.

A qualified accountant (Certified Public Accountant), internal auditor (Certified Internal Auditor), financial auditor (Certified Financial Services Auditor), he has also passed the examinations of the information systems auditor (Certified Information Systems Auditor). Additional training includes the area of fraud examinations under The Association of Certified Fraud Examiners.

Timothy is an expert in assurance and has worked in external audit for eleven years and has additional experience working as a financial accountant.

He is a leader in external quality assessments of internal audit. Timothy has worked as a Consultant in the assessments of internal auditors in several institutions. He is an experienced trainer in internal audit and has facilitated training of internal auditors over the last eight years. He is an internal audit quality validator certified by the global Institute of Internal Auditors.

His roles in Governance and Executive Management included the following;

- President of the Institute of Internal Auditors Uganda and Chair of the Board.
- Executive Director and member of the Board of Directors UGAFODE Microfinance Limited.
- Member of the Central Region Local Government Audit Committee (Ministry of Finance, Planning and Economic Development) overseeing 32 districts and municipalities.
- Member of the Risk and Audit Committee of the National Agricultural Research Organisation.
- Professional standards Committee Member of the Internal Audit Panel of the Institute of Certified Public Accountants of Uganda.
- Member of the Board of Directors and Treasurer of 4 Generating Real Opportunities for Women (4GROW), which is a Non-Government Organisation.





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Ruth is Member of the Association of Chartered Certified Accountants (ACCA), affiliate Certified Public Accountant (CPA) and holds a Bachelor's Degree in Business Administration (BBA) from Makerere University. She is an accounting and financial management specialist with over 12 years' experience at the forefront of supervising external audits, project audits, internal audits, due diligence, value for money audits, accountancy, financial management and consultancy assignments for various international Aid and Non-Governmental Organisations, Private and Public Limited Companies, Financial Institutions, SACCOs, Governments & Public Sector Institutions.

She is currently the Manager Audit and Administration at Jim Roberts & Associates, Certified Public Accountants and a Board member for Women of Uganda Network (WOUGNET).





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